

*Paubert*

**JEANNE SPAUR BALLANGER**  
418 Q Ave Nevada, IA 50020  
Home (515) 382-8809 Cell (515) 708-0020  
jdsb@midiowa.net

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## **EDUCATION**

Iowa State University – Ames, IA  
BS Animal Ecology, Minor - American Indian Studies – August 2001 – August 2004  
Cumulative GPA 3.46, May 2004 with a BS

Indian Hills Community College – Ottumwa, IA  
A.A. – Arts & Sciences – March 1989 - 1990  
Cumulative GPA 3.48

## **EXPERIENCE**

*Interest in Tribal Issues*  
*Technical Background - Great Leadership Skills*  
*Alaska Migratory Birds Co-Management Council, USFWS, Anchorage, AK*  
05/03-08/03 Seasonal Biological Technician

- Researched process and concept of traditional ecological knowledge
- Researched western scientific knowledge of emperor geese
- Developed a library and bibliography database of western scientific emperor geese knowledge and traditional ecological knowledge publications
- Developed contacts within the anthropological, biological, and Native Alaskan communities and corporations
- Assisted with interviews of Native elders regarding the traditional ecological knowledge of emperor geese
- Attended meetings of the Migratory Bird Co-Management Council
- Assisted in banding Canada geese

*Crownpoint Institute of Technology, Crownpoint, NM*  
06/02-08/02 Extension Intern

- Assisted extension agent in drought and livestock management programs
- Assisted Navajo Community with livestock needs
- Designed and presented PowerPoint presentations
- Assisted with 4-H club
- Assisted with Navajo Eastern Agency Fair
- Assisted with livestock auction

*Institute of Social/Behavioral Research, Research Park, Iowa State University, Ames, IA*  
01/02-05/02 Volunteer Researcher

- Researched the benefits to Native American students and their communities of integrating their specific culture into their public school educational program
- Transcribed tapes of meetings

*Department of Natural Resources, Moravia IA,*  
07/01-09/01 Summer Naturalist

- Researched, designed, and presented nature programs to campers
- Assisted Naturalist with programs and day camps for children
- Designed educational posters

*Natural Resource Conservation Service, Albia, IA*  
06/01-08/01 Summer Technician

- Evaluated creek banks to determine eligibility for the riparian buffer program
- Assisted surveyor in pond surveying

# **Chrystal Lena Bickford**

602 N. Sioux, Claremore, Oklahoma 74017

[Chrystal@CherokeeDataSolutions.com](mailto:Chrystal@CherokeeDataSolutions.com)

Phone (918) 343-3577

I would describe myself as intelligent, inquisitive, cheerful, caring, and enthusiastic.

I am a Senior in Biology at Oklahoma State University in Stillwater, Oklahoma

State Honor Graduate of Carroll High School in Southlake, Texas

A/P Scholar with Honor and Distinction

Voted "Most Unique" - Senior Class of 1999

## **Skills and Experience**

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- VP Inside Sales at Cherokee Data Solutions - Fall 2002 to Present
- Baptist Collegiate Ministries Attendant
- Private tutor for Math, Science, and English
- Contract work for National Assessment of Educational Progress / Westat, Kansas
- Tutor for Roger's State University's "University Preparatory Academy" (Fall 2001-Fall 2002)
- Spanish tutor on Spain trip for ORU spanish students
- Retail Business Receptionist at Stacy Furniture in Southlake, Texas throughout high school  
Greeted Customers, Received business calls and paged employees, Practiced good customer etiquette
- Microsoft Office 2000, Microsoft Windows Programs, and some WEB page programming ability
- Conversational Spanish language ability

## **School and Community Activities, Offices, Honors, and Service**

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- **Oklahoma State University (Current)**
  - Member OSU American Indian Science & Engineering Society
  - Leadership Team for Missionary Baptist Student Fellowship
  - Expected graduation with a Bachelor of Science in Biology - Spring 2004
  - Private tutor
- **Tulsa Community College (Spring 2003)**
  - President's Honor Roll
  - Spring Break mission trip to Matamoros, Mexico with Baptist Collegiate Ministries
  - Counselor at Church Disciple Camp
  - Adult Team Leader for New Day Camp for children of incarcerated parents
  - Private Tutor
- **Rogers State University (2001-2002)**
  - Attendant employee and Member Baptist Collegiate Ministries Leadership Team
  - Member 15<sup>th</sup> Missouri Civil War Re-enactment Group
  - Student Government Association Representative, attended 2000/2001 OSGA Conference, Member Technology Committee
  - Volunteer for National Science Week activities at Claremore Westside Elementary
  - Volunteer for Benjamin Bickford's Eagle Scout Project
  - Children's Ministries Volunteer at Saint Andrew's UMC, Families for God Supporter
  - Charter member & Secretary RSU biology club
  - Spring break mission trip to Matamoros, Mexico with Baptist Collegiate Ministries
  - Adult Leader Summer mission trip to Matamoros, Mexico with Saint Andrew's UMC
  - Adult Team Leader fat New Day Camp for children of incarcerated parents
  - Tutor, RSU and private

## Chrystal Bickford

- **Oral Roberts University (1999-2001)**
  - Nominated and named All American Scholar Collage Students 2000
  - Nominated and inducted into Gamma Beta Phi-Honor Society as Charter Member
  - Interviewed with and offered Graduate Biology program at Georgetown upon successful completion of Undergraduate Degree
  - Member Spanish Language Club
  - Assistant Resident Advisor for Refuge Wing, Braxton Hall ORU
  - Social Director for Rapha Wing, Braxton Hall ORU
  - Missionary Drama Team Leader to Spain and Africa (2001)
  - Missionary Team to Peru, Missionary Team to Navajo Nation (2000)
  - Volunteer for Community Outreach programs at ORU
- **Carroll High School – Southlake, Texas**
  - United States Presidential Scholar
  - United States Achievement Academy Leadership Award
  - Texas Success Scholar
  - Distinguished Achievement Program Graduate Scholar with Honors and Distinction
  - Carroll High School Academic Decathlon Competition
    - ☛ Regional Silver Medallist – Math
    - ☛ Regional Gold Medallist – Interview
    - ☛ Regional Gold Medallist - Highest Individual Score
    - ☛ State Gold Medallist – Math
    - ☛ State Gold Medallist - Highest Individual Score
  - USAA All American Scholar and USAA National Award
  - Dragon Achievement Award
  - Who's Who High School- Senior, Junior
  - Spanish Foreign Language Blue Ribbon at Austin College - Junior
  - Latin Foreign Language Blue Ribbon at Austin College - Freshman, Sophomore, Junior
  - Inducted into National Spanish Honor Society
  - Selected for National Youth Leadership Forum in Medicine Georgetown University - Washington DC
  - Selected for INROADS Leadership training for talented minorities
  - Nominated for Southlake "Youth of the Year"
  - Junior Engineering Technological Society Competition Team
  - Charter Member Southlake Youth Parks and Recreation Board – Vice-Chairman Senior year
  - Girl Scout Troop President - Sophomore, Junior; Member - Freshman, Sophomore
  - Colorguard Captain – Junior, Senior; Member - Freshman, Sophomore
  - Winterguard Captain – Junior, Senior; first-year competition
  - UT Arlington Leadership / Colorguard Program- Freshman, Junior
  - Baptist Youth Discipleship Group Member and Baptist Summer Youth Camp
  - Methodist Youth Mission Trip to Cancun, Mexico – Freshman, Sophomore
  - Keep Southlake Beautiful Member – Freshman, Sophomore, Junior, Senior
  - Volunteer - Durham Elementary Fair, Kite Festival, Clay-Mation, Montessori Arts Week, Adopt-A-Road, Adventure Alley, Bi-Centennial Park Clean-up, numerous Eagle Scout projects, South Dallas Homeless Project, Southlake Teen Center Volunteer - Activity, Design, and Corporate Sponsorship- Senior
  - Club Memberships - PRIDE Club Diversity Awareness Organization, Drama Club, CARE Club (Science club)
  - COPE Course Team Building Program – Freshman, Sophomore
  - Science Fair - Sophomore
  - Minority Conference Participant - Sophomore
  - Southlake Girls Softball, Player and Volunteer – Freshman, Sophomore

### High School Academic Results

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- 9AP Courses, 19 Honors Courses, Senior GPA 91.38
  - ACT Results (99th percentile) – Science 34, Language 33, Math 32
  - SAT Results – Math 670-700, Verbal 670-700

## Chrystal Bickford

### References and Employers

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- Pamela Huddleston-Bickford  
Owner and President  
Cherokee Data Solutions  
PO Box 1121  
Claremore, OK 74018  
918 / 343-3577  
[CherokeeData@aol.com](mailto:CherokeeData@aol.com)
- Brett Rogers  
Director, Baptist Collegiate Ministries, Rogers State University  
2020 W. Blue Starr  
Claremore, OK 74017  
918 / 341-3695  
[RSUBCM@aol.com](mailto:RSUBCM@aol.com)
- Evalon St John  
Director, Rogers State University Learning Center  
1701 W. Will Rogers Blvd.  
Claremore, OK 74017  
918 / 343-7725
- Mayor Rick Stacy  
Owner – Stacy Furniture Company  
280 Commerce Street  
Southlake, TX 76092  
817 / 481-1564
- Dr. Patricia Seward  
Rogers State University Professor/Advisor  
School of Math, Science, and Health Science  
1701 W. Will Rogers Blvd.  
Claremore, OK 74017  
918 / 343-7841  
[patriciaseward@rsu.edu](mailto:patriciaseward@rsu.edu)
- Pastor David Jenkins  
Leedy United Methodist Church  
721 Evans  
Leedey, OK 73654  
580 / 488-3336  
[DJenkins@logixonline.net](mailto:DJenkins@logixonline.net)
- Pastor Randy Huddleston  
Grace Bible Church  
5201 South Elliott Street  
P.O. Box 332  
Pryor, OK 74362  
918 / 825-5174  
[gracebible@viagrafix.net](mailto:gracebible@viagrafix.net)

**APPLICANT SCREENING INFORMATION**  
(Please Print)

Student Name: CHRISTAL PICKFORD Gender: M (F)

College: OKLAHOMA STATE

Fresh.      Soph.      Jr.      (Sr.)      Masters      Veteran Status

Proposed Graduation Date: MAY 2004      GPA: \_\_\_\_\_

Type of Interest with USACE: (why do you want to work for USACE?):

OPEN TO DIFFERENT AREAS OF WORK

Personal Communications Skills:

Geographical Preference: OKLAHOMA - BUT OPEN TO OTHER

OFFICES

Overall Impression/Comments: (Likes/Dislikes)

SPEAKS  
KNOWS SPANISH - READ/WRITE IN SPANISH

MAY GO TO GRAD SCHOOL

Would you Recommend?      (Definite)      Possible      No

Recruiter Name: KIMBERLEY OLIPHANT